

Statement on Efforts to Combat Slavery and Human Trafficking in Supply Chains

This statement is made pursuant to Section 54 of the U.K. Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 for the year ended December 31, 2018.

ABOUT VERTIV GROUP CORPORATION

Vertiv designs, builds, and services critical infrastructure that enables vital applications for data centers, communication networks, and commercial and industrial facilities. We support today's growing mobile and cloud computing markets with a portfolio of power, thermal, and infrastructure management solutions.

Vertiv is headquartered in Columbus, Ohio and has regional offices located in the United Kingdom, China, India, and the Philippines. We have approximately 20,000 employees and sell products to customers worldwide. Our supply chain encompasses over 30,000 vendor partners in 115 countries and provides Vertiv with manufactured components, raw materials, software, professional services, logistics support, and subcontracted services.

EFFORTS TO COMBAT SLAVERY AND HUMAN TRAFFICKING IN SUPPLY CHAINS

Vertiv is committed to complying with all applicable laws and employment regulations where we operate and we do not engage in forced labor or human trafficking. Vertiv's policies oppose—and we forbid our suppliers to use—any form of forced, bonded, or indentured labor. In support of these policies, Vertiv undertakes the following specific actions to prevent and mitigate the risk of slavery and human trafficking in our supply chains:

1. **Verification.** As part of the vendor on-boarding process, Vertiv self-assesses supply chain sourcing risk, including the risks of slavery and human trafficking.
2. **Audits.** Vertiv does not perform periodic audits of our suppliers to assess their compliance with our Vertiv Supplier Code of Conduct.
3. **Certification.** Vertiv's Supplier Code of Conduct contains specific language prohibiting slavery and human trafficking. Vertiv's suppliers, as a condition of doing business with Vertiv, are expected to comply with our Supplier Code of Conduct, in addition to applicable laws regarding slavery and human trafficking in countries in which they operate. Beginning in 2019, Vertiv will ask its suppliers each year to certify that they have received and will comply with the Supplier Code of Conduct.
4. **Accountability.** Vertiv's suppliers are expected to strictly comply with our Supplier Code of Conduct. Breaches by suppliers require immediate corrective action and may include termination of the business relationship. Vertiv has implemented a tollfree, 24-hour-per-day reporting hotline available to all employees, suppliers, and customers worldwide to report any suspected violations of Vertiv's Supplier Code of Conduct, including any suspected violations of our policies against slavery and human trafficking.
5. **Training.** Vertiv published our new Code of Ethics in 2018 that expressly states our prohibition against slavery and human trafficking. The Code of Ethics outlines the actions and behaviors expected from every employee, officer, and director around the world on how we do business. Training on our Code of Ethics is delivered annually to employees worldwide and each employee is required to sign an acknowledgement stating that they understand and will comply with the Code of Ethics, and that they are aware that any violation could result in disciplinary action, up to and including termination. Vertiv's employees involved in sourcing, purchasing, and supplier quality functions are directly responsible for mitigating risks within our supply chain and are trained to report suspected or known violations of our Code of Ethics, including any indication of child or forced labor.

This statement has been approved by the board and signed by a director of the Vertiv subsidiaries as required by applicable law.

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